

LAURA PAGANI

Office	Department of Economics, Management and Statistics (DEMS) Università Bicocca Piazza dell'Ateneo Nuovo, 1 - 20126 Milano e-mail: laura.pagani@unimib.it
Current Position	Associate Professor of Economics, Università Bicocca, Milan, Italy
Other info	Abilitazione Scientifica Nazionale (Prima Fascia, SECS P01 Economia Politica and SECS P02 Politica Economica) (Passed State exam for Full professorship)

EDUCATION

1999	Università di Pavia <i>Ph.D in Economics</i> <i>Thesis Title "Job Search in a Multi-Sectoral Labour Market"</i> <i>Supervisor: Prof. Piero Tedeschi</i>
1994	Università Bocconi, Milan <i>MSc in Economics and Social Sciences (110/110 cum laude)</i> <i>Thesis Title "Working Time Reduction and Labour Demand"</i> <i>Supervisor: prof. Piero Tedeschi</i>

PAST POSITIONS

2005-2012	Università Bicocca, Milan <i>Assistant Professor of Economics</i>
2000-2005	Università dell'Insubria <i>Assistant Professor of Economics</i>
1998-2000	Università Bocconi, Milan <i>Research and Teaching Assistant</i>

RESEARCH

RESEARCH INTERESTS

Labour Economics, Economics of Education, Public Economics, Art Economics

PRIZES AND RESEARCH GRANTS

2014	Tarantelli Prize <i>For best paper presented at the Italian Labour Economics Association Conference for the paper "The Labor Market in the Art Sector of Baroque Rome" with Federico Etro and Silvia Marchesi</i>
2019	Università Bicocca ("Quota competitiva", PRIN score 87/100) Tax Schedules, Audit Rules, and Tax Compliance: Evidence from a Real Tax System <i>Coordinator of the local research team</i>
2007-2010	MIUR, Ministero dell'Istruzione, Università e Ricerca Institutions, Electoral Systems and National Policies <i>Member of the local research team</i>
2006-2008	MIUR, Ministero dell'Istruzione, Università e Ricerca Wage Determination and Fiscal Policy in a Unionised Labour Market <i>Member of the local research team</i>

- 2002-2004 MIUR, Ministero dell'Istruzione, Università e Ricerca
Labour Taxation in Europe: Equity and Efficiency
Member of the local research team
- 2001-2003 MIUR, Ministero dell'Istruzione, Università e Ricerca
Microsimulation for the Study of the Redistributive Effects of the Fiscal System
Member of the local research team

PRESENTATIONS (SELECTED)

XXX Annual Conference European Association of Labour Economists (EALE), Lyon, France, 2018; XVI Journées LAGV (LOUIS-ANDRÉ GÉRARD-VARET) - International conference in public economics, Aix-en-Provence, France, 2017; XXX Annual Conference of the European Society for Population Economics (ESPE), Berlin, Germany, 2016; IV SOLE-EALE World Conference, Montreal, Canada, 2015; XXV Annual Conference European Association of Labour Economists (EALE), Turin, Italy 2013; XXVI Annual Conference of the European Society for Population Economics (ESPE), Bern, Switzerland 2012; IX IZA Annual Migration Meeting (AM²), Bonn, Germany, 2012; XXIII Annual Conference of the European Association of Labour Economists (EALE), Paphos, Cyprus, 2011; XXIV Annual Conference of the European Society for Population Economics (ESPE), Essen, Germany, 2010; XIII CESifo Venice Summer Institute, San Servolo, Venice, Italy, 2007; II SOLE-EALE World Conference, San Francisco, USA, 2005

ORGANISATION OF WORKSHOPS

- 2008-2015 Local organizer of the MILLS (Milano Lunch Labour Seminar) Annual Workshop

PUBLICATIONS

Articles in refereed journals

- 2019 The Effect of School Rank on Personality Traits, with S. Comi and F. Origo, *The Journal of Human Resources*, in press
- 2019 Where Women Make a Difference: Gender Quotas and Firms' Performance in Three European Countries, with S. Comi, M. Grasseni and F. Origo, *Industrial and Labor Relations Review*, in press (first published online May 10, 2019)
- 2017 Is it the way they use it? Teachers, ICT and student achievement, with G. Argentin, S. Comi, M. Gui and F. Origo, *Economics of Education Review*, 56, 24-39
- 2017 Junior Farmer Field Schools, Agricultural Knowledge and Spillover Effects: Quasi-experimental Evidence from Northern Uganda, with J. Bonan, *Journal of Development Studies*, 54, 2007-2022
- 2016 The Impact of Digital Skills on Educational Outcomes: Evidence from Performance Tests, with G. Argentin, M. Gui and L. Stanca, *Educational Studies*, 42:2, 137-162
- 2015 Political knowledge and attitudes towards centralization in Europe, with F. Cerniglia, *Fiscal Studies*, 36(2)
- 2015 Earnings Differentials between Immigrants and Natives: The Role of Occupational Attainment, with C. Dell'Aringa and C. Lucifora, *IZA Journal of Migration*, 4:8
- 2015 The Labor Market in the Art Sector of Baroque Rome, with F. Etro and S. Marchesi, *Economic Inquiry*, 53(1)
- 2013 The Market for Paintings in the Venetian Republic from Renaissance to Rococò, with F. Etro, *Journal of Cultural Economics*, 37(4)
- 2012 The Market for Paintings in Italy during the XVII Century, with F. Etro, *Journal of Economic History*, 72(2)
- 2011 Labour Market Assimilation and Over-Education: The Case of Immigrant Workers in Italy, with C. dell'Aringa, *Economia Politica*, 2
- 2009 Flexicurity and Job Satisfaction in Europe: The Importance of Perceived and Actual Job Stability for Well Being at Work, with F. Origo, *Labour Economics*, 16(5)
- 2009 The European Union and the Member States: An empirical analysis of Europeans' preferences for competences allocation, with F. Cerniglia, *CESifo Economic Studies*, 55(1)
- 2008 Workplace Flexibility and Job Satisfaction. Some Evidence from Europe, with F. Origo, *International Journal of Manpower*, 29(6)

- 2008 The Labour market Participation of Sandwich Generation Italian Women, with A. Marenzi, *Journal of Family and Economic Issues*, 29(3)
- 2007 Collective Bargaining and Wage Dispersion in Europe, with C. Dell'Aringa, *British Journal of Industrial Relations*, 45(1)
- 2005 The Effects of Unions on Wage Inequality. The Italian case in the Nineties, with D. Checchi, *Politica Economica*, 1
- 2005 The Impact of Elder Parents on Italian Women's Labour Market Participation, with A. Marenzi, *Rivista di Politica Economica*, 34
- 2005 Regional Wage differentials and Collective Bargaining in Italy, with C. Dell'Aringa, *Rivista Internazionale di Scienze Sociali*, 2005
- 2005 Corporate financing decisions and non debt tax shields: Evidence from Italian experiences in the 1990s, with M. Bernasconi and A. Marenzi, *International Tax and Public Finance*, 12(6)
- 2003 Why do People from Southern Italy Search Jobs in the Public Sector?. *Labour*, 17(1)
- 2003 Le scelte finanziarie delle imprese italiane, with A. Marenzi, *Politica Economica*, 2

Chapters in books (selected)

- 2017 I differenziali salariali territoriali, in C. Dell'Aringa, C. Lucifora and T. Treu (eds), *Salari, produttività, disuguaglianze*, Il Mulino, 237-256.
- 2015 Domanda di lavoro, with F. Origo, in Pepi De Caleo and Brucchi Luchino (eds), *Manuale di economia del lavoro*, Il Mulino, 51-94.
- 2014 Immigrati, mercato del lavoro e differenziali salariali: il problema della trasferibilità del capitale umano, with C. Dell'Aringa and C. Lucifora, in L. Cappellari and C. Lucifora (eds), *Disuguaglianza, famiglia e migrazioni*, Vita e Pensiero, 205-226.
- 2012 Flexicurity and Workers Well-Being in Europe: Is Temporary Employment Always Bad?, with F. Origo, in F. Maggino and G. Nuvolati (eds), *Quality of life in Italy. Research and Reflections. Social Indicators Research Series 48*. Springer, 243-261.
- 2012 La performance degli immigrati nel mercato del lavoro italiano, in C. Lucifora (ed), *Occupazione e salari in Italia: problemi e prospettive: studi in onore di Carlo Dell'Aringa*. Vita e Pensiero, 193-214.
- 2003 Struttura salariale e differenziali, in C. Lucifora (ed), *Mercato, occupazione e salari: la ricerca sul lavoro in Italia. Volume II (Salari, divari territoriali e politiche)*, Mondadori Università, 5-34.
- 2003 Costo del lavoro e retribuzione, in C. Lucifora (ed), *Mercato, occupazione e salari: la ricerca sul lavoro in Italia. Volume II (Salari, divari territoriali e politiche)*, Mondadori Università, 35-57.
- 2001 I modelli di determinazione del salario, in M. Samek Lodovici and E. Baici (eds), *La disoccupazione. Modelli, diagnosi e strategie per il mercato del lavoro in Italia*, Carocci.
- 2001 La teoria della ricerca del posto di lavoro, in M. Samek Lodovici and E. Baici (eds), *La disoccupazione. Modelli, diagnosi e strategie per il mercato del lavoro in Italia*, Carocci.

Manuscripts (in progress)

- 2019 Stakes of the exams, self-confidence, and gender gaps at school, with E. Meschi
- 2019 The Effect of School Rank on bullying and victimization, with S. Comi, F. Origo and M. Tonello
- 2019 Are Family Firms Tax Havens? Evidence from Italy, with C. Ferrero, A. Santoro and J. Slemrod
- 2018 The deterrence effect of real-world operational tax audits audit, with G. Mazzolini and A. Santoro

Research reports

- 2001 L'occupazione non standard: caratteristiche, motivazioni e percorsi di mobilità, with F. Mazzolari, M. Samek Lodovici, R. Semenza, in M. Samek Lodovici, R. Semenza (eds), *L'occupazione non standard: Italia e Lombardia nel contesto europeo*, Franco Angeli.
- 2001 La dimensione territoriale e l'articolazione del lavoro, with I. Fellini, F. Mazzolari, M. Samek Lodovici, R. Semenza, in M. Samek Lodovici and R. Semenza (eds), *L'occupazione non standard: Italia e Lombardia nel contesto europeo*, Franco Angeli.
- 2000 Emu, contrattazione salariale e performance macroeconomica: i termini del dibattito, in P. Saraceno and C. Vignocchi (eds), *Rapporto IRS al CNEL sulle retribuzioni e il costo del lavoro. Volume 2 (Approfondimenti)*, Edizioni CNEL.
- 2000 Salari di riserva ed economia sommersa, in P. Saraceno and C. Vignocchi (eds), *Rapporto IRS al CNEL sulle retribuzioni e il costo del lavoro. Volume 1*, Edizioni CNEL

- 2000 Unione europea e contrattazione salariale, with R. Bruno, F. Mazzolari, M. Samek Lodovici, P. Saraceno and C. Vignocchi (eds), *Rapporto IRS al CNEL sulle retribuzioni e il costo del lavoro. Volume 1*, Edizioni CNEL.
- 1999 Caratteristiche e aspirazioni salariali di chi cerca lavoro nel pubblico impiego, with T. Boeri, in C. Dell'aringa (ed), *Rapporto ARAN sulle retribuzioni*, Franco Angeli.

TEACHING

COURSES (DETAILS OF THE LAST 5 ACADEMIC YEARS)

A.Y. 2019-2020	<i>The Modern firm (Personnel Economics)</i> , MSc in Global Management; <i>Microeconomia</i> , BA in Economia e Commercio
A.Y. 2018-2019	<i>Topics in Labour Markets</i> , MSc in International Economics; <i>Microeconomia</i> , BA in Economia e Commercio
A.Y. 2017-2018	<i>Labour and Migration Economics</i> , MSc in International Economics; <i>Microeconomia</i> , BA in Economia e Commercio
A.Y. 2016-2017	<i>Labour and Migration Economics</i> , MSc in International Economics; <i>Microeconomia</i> , BA in Economia e Commercio
A.Y. 2015-2016	<i>Economia del Lavoro e dell'Immigrazione</i> , MSc in Scienze dell'Economia; <i>Microeconomia</i> , BA in Economia e Commercio

TEACHING EVALUATION

Average (last available Academic Years): 2.74/3 (Average Department of Economics, Management and Statistics: 2.28/3)

THESIS SUPERVISION (LAST 10 YEARS, NUMBER)

BA	71
MSc	17

OTHER INFORMATION

Member of the PhD Dissertation Committee, Università Bicocca (2019)

Member of the PhD Admission Committee, Università Bicocca (2019)

External Reviewer for the PhD in Economics - Universities of Milan and Pavia (2019)

Member of the Editorial Board of the *Journal of Family and Economic Issues* (2008-present)

Member of Academic Committee of the PhD in Economics and Statistics, Università Bicocca (2018-present)

Member of Academic Committee of the PhD in Economics (DEFAP), Università Bicocca (2013-2017)

Member of Academic Committee of the PhD in Public Economics (DEFAP), Università Bicocca (2010-2012)

Member of Academic Committee of the PhD in Economics, Università Bicocca (2006-2009)

Coordinator of the Labour Economics area of *Dizionario di Economia e Finanza* (ed F. Kostoris), Enciclopedia Treccani, 2012 (author of 138 headwords)

Referee for British Journal of Industrial Relations, European Journal of Political Economy, Industrial Relations, Labour Economics, Industrial & Labor Relations Review, Labour, Journal of Family and Economic Issues, International Review of Economics, Research in Economics, Economia Politica; National Tax Journal; Feminist Economics; International Journal of Manpower

Member of “Commissione Orientamento e Job Placement di Ateneo” (Guidance and Job Placement Academic Committee), Università Bicocca (2013-present)

Member of “Giunta della Rete dei Servizi di Orientamento” (Committee for Academic Guidance to Students), Università Bicocca (2016-present)

Member of the Committee evaluating transferring students’ study plan (BA Economia e Commercio), Università Bicocca (2017-present)

Member of the Scientific Committee of The Interdepartmental Center for Gender Studies – ABCD, Università Bicocca (2007-present)

Le dichiarazioni rese nel presente curriculum sono da ritenersi rilasciate ai sensi degli art. 46 e 47 del D.P.R. 445/2000

Milano, 10 ottobre 2019

Laura Pagani

