CURRICULUM VITAE Giovanna Fullin

Born in Venice (Italy), January the 18th 1972 Married, two children (born in 2006 and 2010)

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University of Milano-Bicocca, via Bicocca degli Arcimboldi 8 – 20126 Milano (Italy)

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EDUCATION

March 1997 Laurea cum laude in Economic and Social Studies (DES) at the University "L.Bocconi" of

Milan

March 2001 PhD in Economic Sociology at the University of Brescia

ACADEMIC POSITION

- April 2017 Italian National "Abilitazione" (Certification) as Full Professor in Sociology of Economic, Labour and Environment processes
- From march 2015 Associate Professor in Economic Sociology at the Department of Sociology and Social Research of University of Milan-Bicocca
- From 2005 to 2015 Assistant Professor in Economic Sociology at the Department of Sociology and Social Research of University of Milan-Bicocca
- From 2002 to 2005 Post doctoral research fellow at the Department of Sociology and Social Research of University of Milan-Bicocca, fellowship funded by the European Commission International Research project PEMINT (The Political Economy of Migration in an Integrating Europe).

RESEARCH ACTIVITIES

- From April 2020 to present research project "Lo smart working al tempo del Covid 19", (coordination of the project with Valentina Pacetti and Simone Tosi (University of Milano-Bicocca) and Sonia Bertolini and Valentina Goglio (University of Turin)).
- From April 2019 to present international research project MEDISA "Mesure, Discriminations, Santé", coordinated by Sylvie Monchatre (Université Lumière de Lyon2, Francia) (coordination of the Milano-Bicocca team).
- From August 2019 to present research project PRIN "Immigration, integration, settlement. Italian-Style" coordinated by Giuseppe Sciortino (University of Trento).
- From 2017 to 2018 research project "Union strategies in fashion retail in the US and Italy" with Stefano Gasparri (University of Warwick UK) and Peter Ikeler (SUNY College at Old Westbury US)
- From 2016 to 2018 international research project "Young workers and the labor movement", coordinated by Maite Tapia and Lowell Turner (Cornell University US)
- From 2015 to 2019 European research project "Growth, Equal opportunity, Migrations and Markets (GEMM)" (three years) funded by the European Commission Program Horizon2020 (Ivana Fellini is the responsible for the Italian Unit University of Milano-Bicocca)
- From 2014 to 2018 research project "Crisi economica e nuovi bisogni sociali", coordinated with Diego Coletto and Ivana Fellini, funded by Camera del Lavoro Metropolitana di Milano (CGIL).
- From 2011 to 2018 research project "Is there a South European model of labour market integration of immigrants?" with Emilio Reyneri and Ivana Fellini University of Milano Bicocca

- From 2012 to June 2015 research project "In the customer' shoes. Lived experiences of front line service workers and managerial use of identification with customers" with Diego Coletto University of Milano Bicocca
- From 2015 to January 2017 research project "Conditions and social integration of foreign citizens" with ISTAT (Italian National Institute of Statistics) (with Patrizia Farina, Emilio Reyneri, Ivana Fellini -University of Milano Bicocca)
- From 2013 to July 2015 research project "Labour market outcomes of young people holding a MA degree in Sociology in Italy" coordinated by Carla Facchini University of Milano Bicocca (other 12 Italian Departments of Sociology involved)
- From 2009 to 2011 project coordinator, together with Emilio Reyneri, of an International research group. Project "Transitions between employment and unemployment of immigrants" (Network of Excellence EQUALSOC, funded by the European Union's Sixth Framework).
- From 2006 to 2008 project coordinator, together with Emilio Reyneri, of an International research group. Project "Integration of immigrants in the labour market" (Network of Excellence EQUALSOC, funded by the European Union's Sixth Framework).
- From 2005 to 2007 research project "Domestic workers & Co. Immigrant homeworkers and caregivers in Italy" with the University of Bari, University of Bologna, University of Milano
- From 2001 to 2004 international research project "The Political Economy of Migration in an Integrating Europe" (PEMINT), funded by the European Commission on migration policies and recruitment strategies.
- From 2000 to 2004 several research projects on non-standard jobs.

VISITING PERIODS

- March 12th March 17th 2018 Erasmus teacher at IDHES Laboratoire Institutions et Dynamiques Historiques de l'Économie et de la Société, Ecole Normale Supérieur de Cachan (Paris) Director Christian Bessy.
- From August 2015 to July 2016 Visiting Research Scholar at the Department of Sociology of the CUNY Graduate Center (City University of New York US), invited by Ruth Milkman
- From May to August 1999 visiting researcher at ECASS The European Centre for Analysis in the Social Sciences University of Essex (UK) with a grant funded by the European Commission (Large Scale Facilities Training and Mobility of Researchers). Project "Job Precariousness and Income Instability. The role of household as a protection against risk".

RESEARCH INTERESTS

Sociology of labour market and, in particular, front line service workers, work and occupations in the service sector, migrations and labour market, domestic services, sociology of professions, non-standard jobs, irregular work, recruitment strategies.

EDITORIAL BOARD AND PEER REVIEW

- From 2020 Editor in chief of "Stato e Mercato" journal
- From 2019 to present Member of the International Editorial Board of the Revue Françoise de Socio-Economie
- From 2016 to 2019 Senior Editor of "Stato e Mercato" journal.
- From 2012 to present Member of the Editorial Board of "Stato e Mercato" journal.
- From 2011 to 2015 Member of the Associate Board of "Work Employment and Society".
- From 2008 to present External referee: Work, Employment and Society, International Migration, International Migration Review, International Review of Sociology, Journal of Labor and Society, Socioeconomic Review, Rassegna Italiana di Sociologia, Polis, Economia e Lavoro and Sociologia del Lavoro.

PUBLICATIONS

MONOGRAPHS

Fullin G. (2021), Front-Line Workers in the Global Service Economy. Overshadowed and Overstretched in the Fast Fashion World, Routledge.

Fullin G. (2004), Vivere l'instabilità del lavoro, Il Mulino.

ARTICLES IN SCIENTIFIC JOURNALS

- Fullin G. (2020), *Editoriale*, in Stato e Mercato, vol.118, pp. 3-11.
- Coletto D. and Fullin G. (2019), *Before Landing: How Do New European Emigrants Prepare Their Departure and Imagine Their Destinations?*, in Social Inclusion, vol. 7, n.4.
- Dimitriadis I., Fullin G. and Fischer-Souan M. (2019), *Great Expectations? Young Southern Europeans Emigrating in Times of Crisis*, in Mondi Migranti n.3, pp. 137-162.
- Gasparri S., Ikeler P., and Fullin G. (2019), *Trade union strategy in fashion retail in Italy and the USA: Converging divergence between institutions and mobilization?*, in European Journal of Industrial Relations, vol. 25, n. 4, pp. 345–361.
- Fellini I. and Fullin G. (2018), *Employment change, institutions and migrant labour. The Italian case in comparative perspective*, in Stato e Mercato, n.113, pp.293-330.
- Hodder A., Fullin G., Kahmann M., Sapre S.L. (2018), Walking the Tightrope: The Imperatives of Balancing Control and Autonomy for Young Worker Groups, in Work and Occupations, DOI 10.1177/0730888418785944
- Coletto D. and Fullin G. (2018), *Labour behind consumption. The lived experiences of service workers interacting with customers*, in Sociologia del lavoro, 152 (4), pp. 19–38.
- Ikeler P. and Fullin G. (2018), *Training to Empower: A Decade of the Retail Action Project*, in Journal of Labor and Society, 21 (2), pp. 173-191.
- Fullin G. (2016), *Labour market outcomes of immigrants in a South European country: do race and religion matter?*, in Work, Employment and Society, 30(3), pp.391-409.
- Fullin G. and Reyneri E. (2015), *Mezzo secolo di primi lavori dei giovani. Per una storia del mercato del lavoro italiano*, Stato e Mercato, n.105 (3), pp.419-467.
- Argentin, G., Decataldo, A., & Fullin, G. (2015), *Gli esiti occupazionali dei laureati in Sociologia*. Sociologia Italiana, n. 6, pp. 111-124.
- Fellini I. and Fullin G. (2015) Giovani adulti di fronte alla crisi occupazionale in Italia e Spagna. Immigrati e autoctoni a confronto, Mondi Migranti vol.2, pp.79-109
- Fullin G. and Reyneri E. (2013), *Gli immigrati in un mercato del lavoro in crisi: il caso italiano in prospettiva comparata*, Mondi Migranti, n.1, pp.21-36.
- Fullin G. (2012), Per una etnicizzazione degli studi sul mercato del lavoro italiano. Alcuni esempi in tema di disoccupazione e segregazione occupazionale, Sociologia del lavoro n.126, pp.53-69.
- Fullin G. and Reyneri E. (2011). *Low unemployment and bad jobs for new immigrants in Italy*, International Migration, vol. 49, pp. 118-147
- Reyneri E. and Fullin G. (2011), *Labour market penalties of new immigrants in new and old receiving West European countries*, International Migration, vol. 49, pp. 31-57
- Fullin G. (2011), *Unemployment trap or high job turnover? Ethnic penalties and labour market transitions in Italy*, International Journal of Comparative Sociology, vol. 52, pp. 284-305

- Reyneri E. and Fullin G. (2011), *Ethnic penalties in the transition to and from unemployment. A West European perspective*, International Journal of Comparative Sociology, vol. 52, pp. 247-263
- Fullin G. (2011), *Tra disoccupazione e declassamento occupazionale. La condizione degli stranieri nel mercato del lavoro italiano*, Mondi Migranti, vol. 1, pp. 195-228
- Fullin G. and Vercelloni V. (2009), *Dentro la trappola. Percezioni e immagini del lavoro domestico e di cura nei percorsi delle donne immigrate*, Polis, vol. 22, pp. 427-462
- Reyneri E. and Fullin G. (2008), *New immigration and labour markets in western Europe: a trade-off between unemployment and job quality*, Transfer. European Review of Labour and Research, vol. 4, n. 4, pp. 573-588
- Fullin G. (2008), Spunti per un dialogo con la sociologia del lavoro, Psicologia sociale n.3, pp.379-385.
- Fellini I., Ferro A. and Fullin G. (2007), *Recruitment processes and labour mobility: the construction industry in Europe*, Work Employment and Society, n.21, pp.275-296.
- Fullin G. (2006), Strategie di reclutamento e disuguaglianze nel mercato del lavoro. Spunti di analisi a partire dall'Economia delle convenzioni, Sociologia del lavoro n.104, pp.263-274.
- Fullin G. (2005), *Trajectoires et identités dans les emplois précaires en Italie*, Formation Emploi. Revue Française de Sciences Sociales, n.91, pp.123-135.
- Fellini I, Ferro A., Fullin G., Hunger U. (2004), "The political economy of Labour Migration in the European Construction Sector", IMIS-Beiträge, Special Issue "Organisational Recruitment and Patterns of Migration", n.25, pp.179-200.
- Da Roit B., Ferro A., Fellini I. and Fullin G. (2004) *Regolazione dei flussi migratori e strategie di reclutamento*, La Rivista delle Politiche Sociali, n. 3, pp. 237-260.
- Fullin G. (2002), The unions for atypical workers in Italy, Transfer, n.6, pp.531-535
- Fullin G. and Pais I. (2002), *Il lento processo di istituzionalizzazione della flessibilità*, Sociologia del Lavoro n.86-87, pp.211-231.
- Fullin G. (2002), *Instabilità del lavoro e vulnerabilità: dimensioni, punti di equilibrio ed elementi di fragilità*, Rassegna Italiana di Sociologia, n.4, 2002, pp.553-586.
- Fullin G. (2002), *Le travail intérimaire en Italie*, Les Politiques sociales, n.4, pp.30-44.
- Fullin G. (1999), *La responsabilità sociale e politica di chi produce: piccole imprese e contesto locale in un distretto industriale*, in Economia e Società Regionale, n.3, pp.67-102
- Fullin G. (1997), *Il lavoro tra mercato e comunità locale: un'analisi sul distretto industriale della Riviera del Brenta*, in Economia e Società Regionale, n.2, pp.28-54.

EDITED BOOKS

- Barbieri P. and Fullin G. (eds.) (2014), *Lavoro*, *istituzioni*, *diseguaglianze*. Sociologia comparata del mercato del lavoro, Il Mulino, Bologna.
- Argentin G., Colombo S. and Fullin G. (eds.) (2006), *Passaggi d'impresa. La trasmissione dell'azienda artigiana in Lombardia*, Franco Angeli, Milano.
- Magatti M. and Fullin G. (eds.) (2002), *Percorsi di lavoro flessibile. Un'indagine su lavoratori interinali e collaboratori coordinati e continuativi in Lombardia*, Carocci, Roma.

EDITED SPECIAL ISSUES

- Fullin G. and Reyneri E. (eds) (2013), *Immigrazione e crisi economica*, Mondi Migranti, n.1, pp.21-176.
- Fullin G. and Reyneri E. (eds) (2011), *Immigrants in West European labour markets: A dynamic approach*, in International Journal of Comparative Sociology, vol. 52, pp. 247-368.
- Reyneri E. and Fullin G. (eds) (2011), *Employment penalisation of immigrants in Western Europe* in International Migration, vol. 49, pp. 1-187.

CHAPTERS IN EDITED BOOKS

- Fullin G. and Pacetti V. (2021), *Il lavoro da casa durante l'emergenza. Tecnologie, relazioni, controllo*, in Cigna L.M., (ed), *Forza Lavoro! Ripensare il lavoro al tempo della pandemia*, Fondazione Giangiacomo Feltrinelli, pp.43-56.
- Fellini I. and Fullin G. (2020), *Lavorare nella società dei servizi*, in Mingione E. (ed.), *Lavoro: La Grande Trasformazione. L'impatto sociale del cambiamento del lavoro tra evoluzioni storiche e prospettive globali*, Fondazione Giangiacomo Feltrinelli, pp.215-235.
- Fellini I., Fullin G., Quassoli F. (2019), *La percezione della discriminazione etnica sul lavoro*, in ISTAT (eds), Vita e percorsi di integrazione degli immigrati in Italia, Istituto Nazionale di Statistica, Roma, (https://www.istat.it/it/archivio/230556), pp.167-192.
- Fellini I. and Fullin G. (2016) *The South-European model of immigration: cross-national differences by sending area in labour-market outcomes and the crisis*, in Ambrosetti E., Strangio D. and Wihtol de Wenden C. (eds) *Migration in the Mediterranean: Socio-Economic Perspectives*, Routledge.
- Argentin G., Fullin G., Pavolini E. (2015), *Le politiche di sostegno alle transizioni scuola-lavoro*, in Pavolini E. and Ranci C. (eds), *Le politiche di welfare*, Il Mulino, Bologna, pp.169-200.
- Argentin G. and Fullin G. (2015), *Il rischio di instabilità occupazionale per i laureati in sociologia*, in Facchini C. (eds), *Fare i Sociologi. Una professione plurale tra ricerca e operatività*, Il Mulino, Bologna, pp.123-138.
- Fullin G. (2014), *L'inserimento occupazionale degli immigrati. L'Italia e il modello Sud Europeo*, in P. Barbieri P. e Fullin G. (eds) in Lavoro, istituzioni, diseguaglianze. Sociologia comparata del mercato del lavoro, Il Mulino, Bologna, pp.189-218.
- Barbieri P. and Fullin G. (2014), *Introduzione*, in P. Barbieri P. and Fullin G. (eds) in *Lavoro, istituzioni, diseguaglianze. Sociologia comparata del mercato del lavoro*, Il Mulino, Bologna, pp.9-18.
- Magatti M. and Fullin G. (2014), *Stratificazione sociale e disuguaglianza in un capitalismo di marginalità*, in Asquer E., Fumian C. and Bernardi E. (eds), *L'Italia contemporanea dagli anni '80 a oggi*, vol. 2 Società, Carocci, Roma, pp.15-34.
- Fullin G. (2013), *Quanto diversi? E in che cosa? lavoratori autonomi immigrati e autoctoni a confronto* in Colombo A. (ed.), *Stranieri in Italia. Figli, lavoro, vita quotidiana*, Il Mulino, Bologna, pp.187-224.
- Fullin G., Reyneri E. and Vercelloni V. (2009), *Percorsi biografici e itinerari lavorativi*, in Catanzaro R. and Colombo A. (eds.), *Badanti & Co. Il lavoro domestico straniero in Italia*, Bologna, Il Mulino, pp. 299-328.
- Barbieri P., Fullin G., Reyneri E., Viviani G. (2008), *The boundaries of working time*, in Istat, *Time use in Daily Life*, pp. 75-116
- Reyneri E., Barbieri P. and Fullin G. (2005), *Il lavoro flessibile in una prospettiva sociologica*, in Giovani F. (eds.) , *Il lavoro flessibile: opportunità o vincolo*, Franco Angeli, pp.37-69.
- Fullin G. (2002), *Le strategie dei lavoratori contro i rischi dell'instabilità*, in Checchi D., Perulli P., Regalia I., Regini M., Reyneri E. (eds.), *Lavoro e sindacato in Lombardia. Contributi per interpretare il cambiamento*, Franco Angeli, pp.113-127.
- Fullin G. (2002), Job Precariousness and Income Instability. The strategies of workers and the role of household as a protection against risk, in Zeytinoglu I.U. (ed.), Flexible Work Arrangements. Conceptualizations and International Experiences, Kluwer, pp.127-146.
- Fullin G. (1999), *Divenire imprenditori per lasciare una traccia: istituzionalizzazione e occultamento dei valori di fondo nel percorso attraverso il mercato*, in Magatti M. and Monaci M. (eds.), *L'impresa responsabile*, Bollati Boringhieri, pp.87-116.
- Fullin G. (1999), *Eliminare il profitto non basta: paradossi e contraddizioni nella gestione di un ente nonprofit*, in Magatti M. e Monaci M. (eds.), *L'impresa responsabile*, Bollati Boringhieri, pp.162-195.

PAPERS PRESENTED AT INTERNATIONAL CONFERENCES (2010-2020)

- 2019 Fast Fashion Workers in New York and Milan. Do Institutions Matter for Low Wage Workers in a Very Globalized Industry?, paper presented at the Annual Meeting on Socio-Economics SASE 2019, New York, June
- 2017 Employment precariousness and job quality of retail workers. A comparison between the United States and Italy, paper presented at International Labour Process Conference "Reconnecting Work and Political Economy", Sheffield (UK), April.
- 2017 Between institutions and movements: Comparing union strategies in fashion retail in the US and Italy (with Stefano Gasparri and Peter Ikeler), paper presented at International Labour Process Conference "Reconnecting Work and Political Economy", Sheffield (UK), April.
- 2016 **Depending on smiles. Functions and meanings of customer-worker interactions for front-line service workers**, paper presented at the Annual meeting of the American Sociological Association, ASA "Rethinking Social movements: can changing the conversation change the world?", Seattle (USA), August
- 2016 Problems and resiliance strategies of retail trade front-line workers. The job quality in one of the largest low-wage industries in the US and Italy, 23rd International Conference of Europeanists "Resilient Europe", Philadelphia, PA (USA), April
- 2015 Working with customers in the retail trade. Subjective and objective dimensions of job quality in one of the largest low-wage industries, Presentation at Rutgers University Department of Labor Studies and Employment Relations, New Brunswick (New Jersey USA), December
- 2015 In the customer' shoes". Lived experiences of front line service workers and managerial use of identification with customers (with D. Coletto), International Labour Process Conference, Athens, April.
- 2014 Latin-Americans, North-Africans and Rumanians in the Italian, Portuguese and Spanish labour markets: A deeper insight in South-European model of Immigration (with I. Fellini and E. Reyneri), International workshop "Migrations in the Mediterranean: Across Borders and Disciplines", Rome, December.
- 2014 **Depending on smiles. Functions and meanings of the worker-customer relation for salespersons** (with D. Coletto), International Labour Process Conference, London, April.
- 2011 Do race, religion and ethnic networks matter in explaining different labour market outcomes for immigrants? The case of Italy, ECSR Conference "20th Anniversary: European Society or Societies? A 20-Year Perspective", University College of Dublin, December.

CLASSES AND LECTURES (2010-2021) (Department of Sociology, University of Milano-Bicocca)

- 2018/2019, 2019/2020 and 2020/2021 "Working in the service society" 56 h. lectures for postgraduate students
- 2018/2019, 2019/2020 and 202/2021 "Sociology of Labour" 56 h. lectures for undergraduate students
- 2017/2018 "Social policies" 48 h. lectures for undergraduate students
- From 2013/2014 to 2017/2018 "Labour and Market" 48 h. lectures for undergraduate students
- From 2009/2010 to 2016/2017 "Sociology of professions" 48 h. lectures for postgraduate students
- 2013/2014, 2014/2015, 2016/2017 and 2017/2018 "Sociology of Labour Market" 20 h. lectures (with other colleagues) for the PhD Programme in Economic Sociology and Labour Studies NASP WEST
- From 2009/2010 to 2012/2013 "Sociology of work" 48 h. lectures for undergraduate students

OTHER SERVICES PROVIDED TO STUDENTS AND THE HOME INSTITUTION

- From 2012 to 2015 and from 2019 to present Vice-president of the bachelor's degree (BSc) course in Sociology, Department of Sociology and Social Research, University of Milano-Bicocca
- From 2004 Advising activity and supervising for M.A. and PhD dissertations
- From 2013 to 2015 Quality Manager for the bachelor's degree (BSc) course in Sociology, Department of Sociology and Social Research, University of Milano-Bicocca
- From 2013 to 2015 General Supervisor of stage activities of students attending the Bachelor's degree course in Sociology, Department of Sociology and Social Research, University of Milano-Bicocca
- From 2012 to 2015 Coordinator of colloquium series "Work in Progress Lunch Seminars" (15 seminars per year) at the Department of Sociology and Social Research. University of Milano-Bicocca
- From 2009 to 2013 President of the Area Committee for Social and Political Sciences of the University of Milano-Bicocca

DOCTORATE BOARD

- From 2016 member of the Doctorate Board, PhD in Analysis of Social and Economic Processes (ASEP) University of Milano-Bicocca
- From 2013 to 2016 member of the Doctorate Board, PhD in Economic Sociology and Labour Studies, GSSPS NASP WEST University of Milan
- From 2012 member of the Doctorate Board, PhD in Economic Sociology, University of Brescia

PROFESSIONAL MEMBERSHIPS

- TIES Trajectories of Inclusion and Growth in Contemporary Societies, coordinated by Luigi Burroni (University of Florence).
- SISEC (Società Italiana di Sociologia Economica) Italian Association of Economic Sociologists
- LES Labour, Economy and Society Center at the Department of Sociology and Social Research, University of Milano-Bicocca
- ASA American Sociological Association (2015 e 2016)
- SASE Society for Advancement of Socio-Economics (2005 e 2019)
- AIS-ELO (2007-2016)

ADVICE AND CONSULTANCY AS SOCIOLOGIST

- From July 2014 CGIL (General Italian Confederation of Labour) of Milan, Social Policies Department -Research on "Economic crisis and new needs".
- 2013-2014 Italian Ministry of Labour and Social Policies and ISFOL (Institute for the Development of Vocational Training of Workers) - Research "Employment outcomes of young people after vocational training" coordinated by IARD Rps Institute and SWG
- 2003-2004 Unioncamere (Union of Chamber of Commerce Industry Handicraft and Agriculture) of Lombardy Research on "The transmission of handicraft firms" coordinated by the IARD Franco Brambilla Institute
- 2003-2004 IRES-CGIL (Institute of Economic and Social Research General Italian Confederation of Labour) of Lombardy Research on "Young people, labour and values" coordinated by Paolo Barbieri.
- 2001-2001 CISL (Confederation of Italian Trade Unions) of Lombardy Research on "Atypical workers in Lombardy" coordinated by the Observatory on labour transformations of the Catholic University of Milan.
- 1999-2001 CCIAA (Chamber of Commerce Industry Handicraft and Agriculture) of Milan, Varese and Verbano Cusio Ossola Research on "Informal economy and irregular work in Milan and Lombardy" coordinated by Emilio Reyneri

- 1999-2000 Milan Municipality Research on "Needs and costs of juvenile social policies" coordinated by the Felicita and Enrico Bignaschi Foundation
- 1998-1999 CCIAA (Chamber of Commerce Industry Handicraft and Agriculture) of Milan Research on "Firms as institutions and responsible actors" coordinated by the Observatory on labour transformations of the Catholic University of Milan

Milan, January the 10th, 2021

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