

## The New Public Administration: data and human resources

### National PhD (DIN)

**Doctoral degree in associated form pursuant to art. 3 c.2 DM 226/2021 affiliated with:**  
**Università degli Studi di Bergamo, Università degli Studi di Brescia, Università Ca' Foscari Venezia, Università degli Studi di Firenze, Università degli Studi di Genova, Università degli Studi di Milano, Università degli Studi di Padova, Università degli Studi del Piemonte Orientale "Amedeo Avogadro Vercelli), Università degli Studi di Torino, Università degli Studi di Trento**

**(109R)**

<b>Department</b>	Law		
<b>Coordinator</b>	Prof. Alfredo Marra		
<b>Lenght of program</b>	3 years		
<b>Curricula</b>	1. Selection, management and enhancement of human capital in public administrations. 2. Data, policies and services in public administrations.		
<b>Research topics</b>	The main research topics of each curriculum are available at the following link (sub-menu): <a href="https://en.unimib.it/education/postgraduates/doctoral-research-phd-programmes/phd-programmes/new-public-administration-data-and-human-resources">https://en.unimib.it/education/postgraduates/doctoral-research-phd-programmes/phd-programmes/new-public-administration-data-and-human-resources</a>		
<b>Places available</b>	University scholarships cofunded ex DM 118 of 2 March 2023	n. 38	n. 20 scholarships – Curriculum Selection, management and enhancement of human capital in public administrations  n. 18 scholarships – Curriculum Data, policies and services in public administrations
	Total number of places available	n. 38	
<b>Curriculum 1 - Selection, management and enhancement of human capital in public administrations</b>	<b>n. scholarships: 20</b>	1. "Affective events, leader-follower relationships and well-being at work in medium-sized municipalities" (UNIMIB) – <b>(PA.3)</b> 2. "Organizational change for health and sustainability promotion" (UNIMIB) - <b>(PA.4)</b> 3. "Public Administration for Sustainable Development: supporting pro-environmental policies and interventions" (UNIMIB) - <b>(PA.5)</b> 4. "Civic driven environmental governance & leadership for sustainability" (UNIMIB) - <b>(PA.7)</b> 5. "Science and public administration" (UNIMIB) - <b>(PA.11)</b> 6. "Adr, Odr and the role of digitalization In Public Administration" (UNIMIB) - <b>(PA.12)</b> 7. "Managing diversity in prisons: a challenge for the democratic state" (UNIMIB) - <b>(PA.13)</b> 8. "Promoting the development of good practices for the realization of a coherent and integrated educational system for children 0-6 between Public Administration and local services" (UNIMIB) - <b>(PA.14)</b>	

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		<p>9. "The prison work employed by private companies" (UNIMIB) - <b>(PA.18)</b></p> <p>10. "Public Services and artificial intelligence" (UNIMIB) - <b>(PA.19)</b></p> <p>11. "The Future of the Higher Education in Italy: a Legal Perspective" (UNIMIB) - <b>(PA.20)</b></p> <p>12. "Public manager in the judicial sector" (UPO) - <b>(PA.21)</b></p> <p>13. "Independent authorities and traditional administrations: a comparison of organizational and labor discipline models" (UPO) - <b>(PA.22)</b></p> <p>14. "Customer orientation and co-production in service management" (UNIGE) - <b>(PA.24)</b></p> <p>15. "E-procurement: public procurement through electronic procedures and central purchasing bodies" (UNIBG) - <b>(PA.26)</b></p> <p>16. "Public service co-production: actors and processes" (UNIBG) - <b>(PA.27)</b></p> <p>17. "Administrative action, judicial review and artificial intelligence: simplification, discretion protection and social equality" (UNIBS) - <b>(PA.28)</b></p> <p>18. "Digitization of Public Administration: Analysis of critical success factors" (UNIBS) - <b>(PA.29)</b></p> <p>19. <i>"Reporting in Public Organizations between Public Engagement, ESG reporting compliance and performance assessment"</i> (UNITO) - <b>(PA.32)</b></p> <p>20. "Resources for Public Administration to develop innovative welfare services" (UNITN) - <b>(PA.33)</b></p>
<b>Curriculum 2 - Data, policies and services in public administrations</b>	<b>n. scholarships: 18</b>	<p>1. "Generating knowledge to reduce inequality through redistributive and impact-oriented production models" (UNIMIB) - <b>(PA.1)</b></p> <p>2. "Monitoring of natural and induced seismicity using fiber optics in DAS mode" (UNIMIB) - <b>(PA.2)</b></p> <p>3. "Public management between generational change and overcoming of skills" (UNIMIB) - <b>(PA.6)</b></p> <p>4. "Healthy cities: public administration and health promotion in urban contexts" (UNIMIB) - <b>(PA.8)</b></p> <p>5. "Monitoring Snow Water Equivalent using multi-source remote sensing" (UNIMIB) - <b>(PA.9)</b></p> <p>6. "Public health decentralization and coordination across levels of governments" (UNIMIB) - <b>(PA.10)</b></p> <p>7. "The integration of social and health services in the local administrations" (UNIMIB) - <b>(PA.15)</b></p> <p>8. "Essays on theory and practice of tax administration" (UNIMIB) - <b>(PA.16)</b></p>

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		<p>9. "The idea of algorithms in public administration" (UNIMIB) - <b>(PA.17)</b></p> <p>10. "Education systems and vocational training: autonomy, regulation, governance, evaluation and funding" (UNIMI n. 2 borse) - <b>(PA.23)</b></p> <p>11. "Capacities and Tools for Public Administration in the Twin Transition" (UNIPD) - <b>(PA.25)</b></p> <p>12. "New technologies and organizational processes in healthcare: towards a virtual hospital" (UNIVE) - <b>(PA.30)</b></p> <p>13. "Indicators, models and analyzes on the finance and the organization of local authorities" (UNIVE) - <b>(PA.31)</b></p> <p>14. "Performance assessment and reporting in the Public Services" (UNITN) - <b>(PA.34)</b></p> <p>15. "Knowledge based decision making: the policy advice in the National Recovery and resilience Plan (NRRP)" (UNIFI) - <b>(PA.35)</b></p> <p>16. "Quantitative methods for measuring and monitoring the equitable and sustainable well-being of citizens" (UNIFI) - <b>(PA.36)</b></p> <p>17. "Quantitative methods for studying the impact of public policies" (UNIFI) - <b>(PA.37)</b></p>
<b>Selection procedures</b>	<p>Assessment of qualifications and publications + oral examination (videoconference)</p> <p>The oral examination will focus on the research project presented by the candidate and on the knowledge of the main topics of the curriculum chosen</p>	
<b>Assessment of qualifications</b>	<ol style="list-style-type: none"> <li>1) Grade of bachelor degree: max 3 points</li> <li>2) Grade of master degree (second cycle): max 7 points</li> <li>2bis) Grade of old system degree or single-cycle second level degree: max 10 points</li> <li>3) Publications in extenso (already published or accepted by the publishers) and conference papers, of the last two years: max 4 points</li> <li>4) Participations in post-degree masters, training courses, advanced courses, specialization schools, any other second degrees: max 2 points</li> <li>5) Certification of joint researches and analysis: max 2 points</li> <li>6) Certification of training periods and/or research periods abroad of at least two months: max 2 points</li> </ol> <p>The Committee will evaluate periods less than 2 months only if the early come back has been due to documented force majeure for COVID-19.</p> <p>For those students who have not obtained their degree yet, the score of points 2 or 2bis will be replaced with the assessment of the average mark of the examinations:</p> <ul style="list-style-type: none"> <li>• Students of Master grade (second cycle): max 7 points</li> <li>• Students of old system degree (obtained under the laws in force prior to Ministerial Decree no. 509/1999) or single-cycle second level degree: max 10 points</li> </ul> <p><b>To access the oral examination no minimum score in the assessment of qualifications is requested.</b></p>	
<b>Information about the examination</b>	<ul style="list-style-type: none"> <li>• <b>Language:</b> The examination may be taken in Italian or English, at the candidate's discretion.</li> </ul> <p>The selection committee will test the English proficiency of candidates that have chosen Italian for the interview</p>	

	<ul style="list-style-type: none"> <li>• <b>Research project:</b> The interview discusses the research project of the candidate. During the application process, in addition to their qualifications, candidates must upload their research project (max. 6 pages, line spacing 1, included bibliography)</li> </ul> <p>The candidates are expected to show methodological insight, critical ability, methodological insight, and the capacity of raising (and defending) their arguments in a clear and straightforward way.</p>
<b>Results of the qualifications assessment</b>	<p><b>Curriculum 1</b> - The results of the qualifications assessment, together with a breakdown of candidates in the examination days, that has notification value for all legal purpose, will be published on <b>11 September 2023</b> on the University website at the following link: <a href="https://www.unimib.it/didattica/offerta-formativa/dottorato-ricerca/accedere-al-dottorato/informazioni-concorsi">https://www.unimib.it/didattica/offerta-formativa/dottorato-ricerca/accedere-al-dottorato/informazioni-concorsi</a></p> <p><b>Curriculum 2</b> - The results of the qualifications assessment, together with a breakdown of candidates in the examination days, that has notification value for all legal purpose, will be published on <b>18 September 2023</b> on the University website at the following link: <a href="https://www.unimib.it/didattica/offerta-formativa/dottorato-ricerca/accedere-al-dottorato/informazioni-concorsi">https://www.unimib.it/didattica/offerta-formativa/dottorato-ricerca/accedere-al-dottorato/informazioni-concorsi</a></p>
<b>Examination dates</b>  <b>Curriculum 1- Selection, management and enhancement of human capital in public administrations</b>	<p>Oral examination: <b>13 September 2022</b> at <b>9.00 am</b> and following days if necessary.</p> <p>In the event that the number of candidates to be examined is high, the committee reserves the right to hold the oral examinations also on <b>18 September 2023</b> from <b>9.00 am</b>.</p> <p><a href="https://www.unimib.it/didattica/offerta-formativa/dottorato-ricerca/accedere-al-dottorato/informazioni-concorsi">https://www.unimib.it/didattica/offerta-formativa/dottorato-ricerca/accedere-al-dottorato/informazioni-concorsi</a></p>
<b>Examination dates</b>  <b>Curriculum 2 - Data, policies and services in public administrations</b>	<p>Oral examination: <b>20 September 2022</b> at <b>9.00 am</b> and following days if necessary.</p> <p>In the event that the number of candidates to be examined is high, the committee reserves the right to hold the oral examinations also on <b>21 September 2023</b> from <b>14.00 p.m.</b></p> <p><a href="https://www.unimib.it/didattica/offerta-formativa/dottorato-ricerca/accedere-al-dottorato/informazioni-concorsi">https://www.unimib.it/didattica/offerta-formativa/dottorato-ricerca/accedere-al-dottorato/informazioni-concorsi</a></p>
<b>Contact for academic information</b>	<a href="https://www.unimib.it/didattica/offerta-formativa/dottorato-ricerca/corsi-dottorato/risorse-nuova-pa-persone-e-dati">https://www.unimib.it/didattica/offerta-formativa/dottorato-ricerca/corsi-dottorato/risorse-nuova-pa-persone-e-dati</a>
<b>Rankings</b>	The ranking lists will be published at the following link: <a href="https://www.unimib.it/didattica/offerta-formativa/dottorato-ricerca/accedere-al-dottorato/graduatorie-rankings-39th-cycle">https://www.unimib.it/didattica/offerta-formativa/dottorato-ricerca/accedere-al-dottorato/graduatorie-rankings-39th-cycle</a>
<b>Further information</b>	<p>Admission to each curriculum is subject to a specific test. Candidates may only take the examinations for one curriculum.</p> <p>The final title and content of the research projects of the successful candidates will be defined in agreement with the tutors assigned by the Scientific Board to each doctoral student by 31 December 2023.</p> <p>All doctoral students are required to carry out their research at a scientific institution abroad for at least 6 months.</p>